



Inclusion Policy Statement

Date Effective: 16 June 2020

1. Introduction

BMX Australia's (BMXA) Inclusion Policy Statement intends to set a standard of commitment to equality and diversity in all aspects of BMX participation in Australia. BMXA will take all reasonable steps to ensure this policy is implemented by all who are involved with BMX activities, and will take a leadership role in supporting and encouraging its membership base and wider BMX community to participate in the sport of BMX where diversity is recognised, respected, valued and welcomed.

All members of BMXA are bound by BMXA Member Protection Policy which informs its zero-tolerance stance on any form of discrimination and harassment, and inappropriate behaviour.

2. Policy Statement:

BMXA is committed to ensuring the objectives and purpose of this policy is implemented to reflect inclusive practices in all participation levels of BMX from its members, clubs, state organisations, officials, stakeholders, spectators and the wider BMX community.

BMXA acknowledges its responsibility to its members, and to the sport of BMX, to take a lead role in ensuring every individual has the chance to safely participate in the sport without discrimination, including in areas relating to:

- Culturally and linguistically diverse populations
- Gender Inclusion
- Socio-economic status
- Aboriginal and Torres Strait Islander peoples
- Homophobia and sexuality
- People with disability
- Race based inclusion
- Religious vilification

BMXA will take reasonable steps to ensure this practice is respected across the nation, and will take steps to identify and eliminate unlawful direct, indirect and systematic discrimination to ensure that all members are afforded reasonable opportunity to participate in and have access to BMXA programs and services.

It is essential for everyone involved in our sport, to understand the important legal and governance responsibilities they have in relation to discrimination, harassment and abuse of any form. This includes all members, employees, boards, committees, state organisations, clubs, officials, volunteers, coaches, spectators and the wider BMX community. Therefore, BMXA commit to providing educational opportunities and resources to ensure the sport of BMX can be delivered in an inclusive and welcoming environment.

3. Review

This policy statement will be regularly evaluated and revised when applicable, to maintain continuous improvement by BMX Australia